



Vision: Golf for All

Mission: We Shape Lives by Connecting People to Positive Golf Experiences

Values: Passion | Respect | United | Accountable | Brilliant

With more than 100 years of history and tradition, serving 135,000 members, Golf Ontario is one of the largest golf associations in the world. We strive to align with all golf stakeholders through a connected golf community while encouraging both youth and adults to play more golf, more often.

With our vision of Golf for All, Golf Ontario is committed to creating a diverse and safe environment within our organization and across the sport of golf.

ROLE: JUNIOR PERFORMANCE ASSISTANT (1 Position Available)

REPORTS TO: Manager, Performance

DURATION: Winter (January 6, 2026 – April 24, 2026)

The successful candidate may have the opportunity to continue with Golf Ontario as a Summer Intern from May 2026– September 2026, upon the successful completion of the Co-Op Winter Internship.

LOCATION: Office in Uxbridge, ON with travel throughout the province and limited hybrid work potential.

COMPENSATION: \$2,000 Honorarium to be released upon the successful completion of the Winter Co Op Term.

RESPONSIBILITIES:

This role is ideal for a college/university student or recent graduate passionate about a career in sport. Working closely with the Junior Performance Coordinator, the candidate will support high-performance programming and gain hands-on experience in athlete development and competition. Strong communication skills and a professional attitude are essential for interacting with members, sponsors, and staff. The successful candidate will be a highly motivated team player, with excellent verbal and written communication skills. The ability to deliver high quality customer service to all partners, member facilities, and players while working with diverse groups of staff and volunteers is essential.

Overall responsibilities include but are not limited to:

- Work with Team Ontario Coaching staff to assist with planning and executing Team Ontario Training Days and Camps
- Pre-event planning, packing & preparation for Next Wave, Team Ontario, Talent ID Combines, etc.
- Assist with Talent ID Combine planning and day of execution
- Assist with Talent ID Combines and Super Camp reports and data collection



- Deliver high quality customer service to all facilities, volunteers, athletes, coaches & tour operators.
- Assist with Junior Tour visits and Junior Golf Pathway Promotion at Ontario Junior Tour events
- Assist with the collection of quota spots for all Junior events
- Arrange and coordinate Interprovincial Gear for National Championships
- Plan and execute Team Ontario and Next Wave social media posts

Qualifications and Requirements

- Working towards the completion of a post-secondary education in Sports Management, Professional Golf Management, Business Administration or related discipline, or a combination of education and relevant work experience is required
- Ability to work in inclement weather, long hours and weekends during summer months
- Ability to lift heavy equipment and perform manual labour
- Ability to manage multiple priorities under time restrictions
- Basic knowledge of the game of golf
- Strong writing, communication and public relations skills
- Strong organization and time management skills
- Strong computer skills in Microsoft Outlook, Word & Excel (Office suite)
- Excellent interpersonal skills as well as creative thinking skills

Compensation & Benefits

- Bi weekly salary
- Food & hotel expenses when required to travel outside the office area
- Transportation to and from events from head office
- Staff uniforms provided by Adidas
- Opportunity to network with professionals in the industry
- Rules of Golf training available

Application Details

Golf Ontario thanks all applicants but will contact only those who will be invited for an interview.

Qualified/Interested applicants should complete the online application form by **November 1, 2025**. Please include a detailed resume and cover letter in an Adobe PDF.

[APPLY HERE](#)

Golf Ontario's Commitments

Golf Ontario is dedicated to employment equity and fostering diversity within the workplace in order to build an inclusive workforce where all employees have the opportunity to reach their potential.

Golf Ontario is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation during any stage of the recruitment process, please notify Human Resources at 905-852-1101.